

Dear colleagues,

Changing Times, Unchanging Promise

The last 10 years have certainly been eventful.

With the recent volumes of respected reminiscences about Hong Kong's last 10 years in each and every media channel, it is certainly hard not to reflect on the past and think about the future. Good times, bad times, our dedication to our beloved home will never change.

Hong Kong's 1997 handover rode on our nation's thoughtful leader Deng Xiaoping's foresight to create stability through his "50 years unchanged" policy. Understood as a paradigm, this policy calms the fear of uncertainty and sustains hope for the future. However, maintained as a dogma, it might be seized as the perfect plebian pretext to entrench past mistakes, exploit differences and to limit progress.

As a company that embraces the spirit of innovation and progress, we know and fear the limitations that inertia of the mind and creativity can bring.

When innovation stops and resolves wane, prejudices and misrepresentations reign and the selective use of power follows.

Spanning 55 countries, with almost 250,000 colleagues, united in our diversity, our dynamism is established upon our principle and practice to think and rethink – position and reposition – our quest to embrace impactful and effective technological advances and policies. Our commitment is to a true and fair environment where the appreciation of merit and the encouragement to reason is paramount. This is key to our continuous and prodigious success. And the same for any society.

Thank you for being part of Hutchison.

Our group is a monument to your dedication.

Your efforts make possible not only a global family that provides opportunities for millions, but also allow a continuous effort to enhance human capacity and empowerment through education and the building of a caring society through medical and healthcare services throughout the world.

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